Statement of Work

Professional Services Only

Prepared for Villanova
1 STATEMENT OF WORK DETAILS

1.1 PROJECT OVERVIEW

1.1.1 CUSTOMER INFORMATION

Villanova
845 East Lancaster Avenue
Villanova, PA

1.1.2 SCOPE OF SERVICES

The scope of this engagement includes remote services to complete the following:

- Project Management
- Standard Project Management Support
- Application Consulting
- Enable Zone Rules on Selected Work Rules in DEVELOPMENT system...
- Validate the Payroll Interface enabled for Shift Differential in DEVELOPMENT...
- Support Villanova “re-testing” of the Zone Rules...these have already been tested by VU.
- Enable Zone Rules on Selected Work Rules in PRODUCTION system...
- Validate the Payroll Interface enabled for Shift Differential in PRODUCTION...

1.2 PROFESSIONAL SERVICES

The Professional Services estimated for this project are as follows, and will be delivered remotely unless otherwise stated:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hours</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>2</td>
<td>$180.00</td>
<td>$360.00</td>
</tr>
<tr>
<td>Application Consultant</td>
<td>8</td>
<td>$180.00</td>
<td>$1,440.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>10</strong></td>
<td><strong>$1,800.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

The Professional Services estimate is based on Kronos’ extensive experience in implementing Human Capital Management solutions using our proven Momentum Implementation and Project Management methodologies and toolsets. These methodologies are adaptable and responsive to an individual project’s requirements, while still providing repeatability and a consistently high quality customer experience.

Kronos Incorporated will deliver professional services on a time and material basis in order to complete the services agreed upon. Any change of scope may affect the hours estimate contained in this Statement of Work. Change control procedures will be used to manage any change to the scope and will require approval from both Villanova and Kronos.

The Engagement Estimate is derived from the roles and rates associated with the resources necessary to complete the engagement. A Change Order signed by both the Villanova Project Manager and the Kronos Project Manager is required to reallocate the Engagement Estimate to fund a role whose budget has been exhausted.

Billable travel expenses will be charged pursuant to the terms and conditions contained within the KRONOS SALES, SOFTWARE LICENSE AND SERVICE AGREEMENT. In certain instances specialized resources may be used that require the payment of airfare, lodging and related travel expenses. Villanova shall be made aware of any such instance during the sales or Change Order process.
SIGNATURES AND APPROVALS

SUBMITTED AND APPROVED BY KRONOS REPRESENTATIVE:

By: Lisa Gray, SSA  Date: 11/10/08

By signing below and by signing the Sales, Software License and Services Agreement, Customer agrees to purchase the Services described in this document.

Very truly yours,

Kronos Incorporated

ACCEPTED AND AGREED

Villanova

By: ________________________________________________ Date: ______________

Title: _______________________________________________

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2 APPENDIXES

2.1 ADDITIONAL REFERENCE DOCUMENTS

2.1.1 ENGAGEMENT GUIDELINES
For information related to Kronos’ Engagement Guidelines, please point your browser to:
http://www.kronos.com/Support/ProfessionalServicesEngagementPolicies.htm

2.1.2 SUPPORT POLICIES
For information related to Kronos’ Support Policies, please point your browser to:

2.1.3 CUSTOMER IMPLEMENTATION GUIDE
Please refer to the Kronos Customer Implementation Guide for information relating to:
- Implementation Methodology Tasks and Preparatory Information
- Detailed Project Resourcing Outlines
- Project Management Services and Processes
- Workforce Education